



# We're Hiring!

## SEASONAL ROAD TECHNICIAN

*Hood River County Employment Opportunity*  
Public Works Department

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May 2026

Seasonal Road Technician

**Hood River County is looking for a temporary, full-time SEASONAL ROAD TECHNICIAN to join our Public Works team** to perform a variety of manual and skilled tasks for the Public Works Department. The position works primarily in traffic control during seasonal road maintenance projects and may assist with other work, including small equipment operations, mowing, and minor mechanical repairs. Applicants need to be in good physical condition and able to work outdoors in inclement weather. This **position is seasonal with an anticipated start of May 2026 and end of February 2027**. The expected work schedule is 4, 10-hour days between Monday and Thursday. Prior experience with road maintenance or traffic control is desirable but not required. Must be at least 18 years of age and possess a valid Driver's License with a good driving record. High School graduation or GED required and must maintain a current Driver's License and clean driving record.

**Wage: Starting at \$21.44/hr. depending on experience**

**Application Process:**

Review and complete the full Hood River County Application. Applications can be found on the Hood River County website within the Services > Employment tab [www.hoodrivercounty.gov](http://www.hoodrivercounty.gov)

While this position will remain open until it is filled, **we will aim to schedule our first interviews by late-May 2026**. We will be reviewing applications frequently. If there are any questions regarding this process, please reach out to Hood River County Human Resources.

Email: [hr@hoodrivercounty.gov](mailto:hr@hoodrivercounty.gov)

Phone: 541-387-6879

In Person: 601 State Street, Hood River, OR – 3<sup>rd</sup> Floor Administration Office

**HOOD RIVER COUNTY IS AN EQUAL OPPORTUNITY EMPLOYER.**



## HOOD RIVER COUNTY

*A small county with a big mission:  
Providing Quality of Life for All.*

FLSA Status: Nonexempt
Union: AFSCME 2503
Work Comp Code: 5506
EEOC: Laborer
Salary Grade: 1F
Last Updated: May 2026

<b>JOB TITLE</b>	Seasonal Road Technician
<b>REPORTS TO</b>	Road Technician Leader

### Job Summary

Operates a variety of specialized light and/or heavy construction equipment and performs semi-skilled and skilled manual tasks in the performance of maintaining the county road system or other Public Works functions. Performs related work as required.

### Responsibilities and Essential Functions

- Operate a variety of heavy and light equipment in the performance of county road maintenance.
- Perform a variety of physically demanding and manual tasks.
- Be available to work varying schedules; to include overtime, weekends or holidays, and varying schedules during inclement weather, natural events, in response to emergencies or for special projects.
- Maintain a clean driving record and current Commercial Driver's License as required.
- Be physically able to perform regular maintenance duties and operate specialized equipment.
- Assist in performing preventative and regular maintenance activities for equipment.
- Assist in the training of personnel in the operation of equipment.

### Knowledge and Skills

- Ability to work effectively and be attentive to surroundings at all time.
- Ability to drive and operate equipment skillfully and safely and detect the need for mechanical repairs.
- Ability to solve complex problems and deal with multiple variables.
- Ability to calculate quantities such as volume, units of measure, proportions, areas, and fractions.
- Ability to understand, follow and execute oral and written instructions.
- Ability to perform inspections, document findings in a professional manner, and speak effectively in public.
- Ability to work outdoors in adverse weather conditions.

### Minimum Qualifications

- High School Diploma or equivalency required.
- Knowledge of state laws pertaining to the operation of heavy equipment vehicles.
- Valid Motor Vehicle Operator license.
- Class A Commercial Driver's License with endorsements.
- Certification in Public Agency Work Zone Traffic Control.
- Any satisfactory combination of education, experience or training as determined by the hiring authority.

### Supervision

Works under the general supervision of the (Road) Maintenance Foreman or Road Leader.

### Working Conditions

While performing the duties of this job the employee regularly works in outside weather conditions, near moving mechanical parts and other machinery, is regularly exposed to wet and/or humid conditions, fumes or airborne particles, and vibration, and occasionally works in high, precarious places or is exposed to toxic or caustic chemicals, extreme heat, and risk of electrical shock. The noise level in the work environment may range from normal to loud.

# HOOD RIVER COUNTY

## Application for Employment

601 State Street, Hood River OR 97031  
 Email: [hr@hoodrivercounty.gov](mailto:hr@hoodrivercounty.gov) Phone: 541-387-6879

Hood River County provides equal employment opportunities to all qualified employees and applicants, without regard to race, color, religion, gender, sexual orientation, national origin, age, disability, genetic information, veteran's status, or any other status protected by applicable federal, Oregon, or local law. Our Equal Employment Opportunity policy applies to all aspects of the employment relationship including, but not limited to, recruitment, hiring, compensation, promotion, demotion, transfer, disciplinary action, layoff, recall, and termination of employment. To claim veterans' preference in hiring, complete the Veteran's Preference Form and submit it with the required documentation at the time you submit this application.

**THIS APPLICATION WILL BE CONSIDERED FOR THIS SPECIFIC JOB. IT WILL NOT BE RETAINED FOR FUTURE POSITIONS. IF YOU DESIRE TO BE CONSIDERED FOR A POSITION AT A FUTURE TIME, YOU MUST FILE A NEW APPLICATION. IF HIRED, THIS APPLICATION WILL BECOME PART OF YOUR PERMANENT PERSONNEL FILE. PLEASE PRINT OR TYPE. YOUR APPLICATION MAY NOT BE CONSIDERED IF INCOMPLETE OR SUBMITTED PAST AN ESTABLISHED DEADLINE.**

Position				
Position Applying For		Available Start Date	Where Did You See This Job Posting:	
Personal Information				
Name				
Address		City	State	Zip
Phone Number	Mobile Number	Email Address		
Are you able, at the time of employment, to submit verification of your legal right to work in the United States? <b>Yes <input type="checkbox"/> No <input type="checkbox"/></b> (Proof of identity will be required upon employment)				
Education	List any colleges, military, trade, business or other schools attended.			
Do you have a high school diploma or GED Certificate? <b>Yes <input type="checkbox"/> No <input type="checkbox"/></b>				
School Name	Location	Diploma/Degree	Major/Minor	Did you Graduate?
Certificates & Licenses		List any professional license, registration, or certificate required or preferred for the position.		
Type	Issuing Agency	Date Issued	Date Expires	

**References**

Name	Title	Company	Phone

**Employment History**

The information in this section will be used to determine if you meet the minimum qualifications as outlined in the job announcement. List ONLY the job(s) (paid, military or volunteer) where you obtained the experience that qualifies you for the job. Clearly describe all your duties, starting with your most recent job. Resumes will be accepted, but will not be accepted in place of a completed application. If you need additional space, attach a separate sheet.

<b>Employer (1)</b>	Job Title	Dates Employed	
Address	City	State	Zip
Supervisor Name	Phone Number	May we contact? Yes <input type="checkbox"/> No <input type="checkbox"/> Later	
Reason for leaving			
Duties			

<b>Employer (2)</b>	Job Title	Dates Employed	
Address	City	State	Zip
Supervisor Name	Phone Number	May we contact? Yes <input type="checkbox"/> No <input type="checkbox"/> Later	
Reason for leaving			
Duties			

<b>Employer (3)</b>	Job Title	Dates Employed	
Address	City	State	Zip
Supervisor Name	Phone Number	May we contact? Yes <input type="checkbox"/> No <input type="checkbox"/> Later	
Reason for leaving			
Duties			

<b>Employer (4)</b>	Job Title	Dates Employed	
Address	City	State	Zip
Supervisor Name	Phone Number	May we contact? Yes <input type="checkbox"/> No <input type="checkbox"/> Later	
Reason for leaving			
Duties			

### Certification & Signature

I hereby certify that all statements made in this application are true, and I agree and understand that any statement that is false, fraudulent, or misleading in this application or attached material, during the interview or screening process, or discovered during the course of any employment-related process (post hire) may result in the revoking of a job offer or termination of employment.

- I certify that all statements contained herein are true and complete.
- I understand that I must provide proof I am authorized to work in the United States, in accordance with federal law, if I am hired.
- I authorize the employing entity to verify the employment and education information provided in this employment application.
- I authorize my driving record to be checked if the position for which I am applying requires driving.
- I understand and agree to be subjected to a pre-employment drug screening, criminal history background and credit check, if applicable.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

**Veterans' Preference Form (ORS 408.230)**

Veterans who meet the minimum qualifications for a position open for recruitment may be eligible for preference in employment under Oregon law. If you are a Qualified Veteran or Qualified Disabled Veteran and would like to be granted preference in the selection and hiring process for a specific posted job, please fill out this Veterans' Preference Form and provide proof of eligibility by submitting a copy of form DD-214 or 215 (copy 4). This completed form and required supporting documentation must be submitted with your application in order for consideration for Veterans' Preference.

**Qualified Veteran Questions:** *Veterans' preference may be claimed if you check at least one of the boxes below and provide proof via form DD-214 or 215 (Copy 4)*

**ORS 408.225(f)** – I served on active duty with the Armed Forces of the United States:

- For a period of more than 90 consecutive days beginning on or before January 31, 1955, and was discharged or released under honorable conditions;
- For a period of more than 178 consecutive days beginning after January 31, 1955, and was discharged or released from active duty under honorable conditions;
- For a period of 178 days or less and was discharged or released from active duty under honorable conditions because of a service due to a service-connected disability;
- For a period of 178 days or less and was discharged or released from active duty under honorable conditions and have a disability rating from the United States Department of Veterans Affairs; or
- For at least one day in a combat zone and was discharged or released from active duty under honorable conditions;
  - Received a combat or campaign ribbon or an expeditionary medal for service in the Armed Forces of the United States and was discharged or released from active duty under honorable conditions; or
  - Receiving a nonservice – connected pension from the United States Department of Veterans Affairs

**Qualified Disabled Veteran Questions:** *Additional preference may be claimed if you check at least one box below and provide proof of eligibility via a copy of DD214 or 15 (Copy 4), and a public employment preference letter from the United States Department of Veteran's Affairs (letter may be requested by calling 800-827-1000)*

- I am entitled to disability compensation under laws administered by the United States Department of Veterans Affairs; or
- I was discharged or released from active duty for a disability incurred or aggravated in the line of duty; or
- I was awarded the Purple Heart for wounds received in combat.

I hereby claim Veterans' Preference, have attached proof of eligibility as directed and certify that the above information is true and correct. I understand that any false statements may be cause for my disqualification, or dismissal, regardless of when discovered.

**Signature:** \_\_\_\_\_

**Date:** \_\_\_\_\_

**Position Applied For:** \_\_\_\_\_

*This form and supporting documentation must be received by the Human Resources Department no later than the closing time and date of the job posting. If you have any specific questions, please contact Human Resources.*

(541) 387-6879 or email [hr@hoodrivercounty.gov](mailto:hr@hoodrivercounty.gov)