

Hood River County Employee Benefits

For Regular Full-time and Part-time Employees
(excludes seasonal, extra help, on-call, and temporary employees)

Paid Leave

Vacation Leave

- Accrual based on length of service

Sick Leave

- Exceeds state minimum requirements

Personal Holidays

- Two paid personal days per year (16 hours)

Paid Holidays

- County-observed holidays provided annually

Administrative/Executive Leave

- Available to non-represented employees only

Core Benefits

Retirement Pension (PERS via Voya)

- County contributes 6%

Medical & Vision Insurance (Moda Health)

- 85% of premiums covered for full-time employees (40 hrs/week) and dependents

Dental Insurance (Moda / Delta Dental)

- County contributes no less than \$100 toward the dental premium. (Refer to the Collective Bargaining Agreement or Employee Handbook for exact amount)

Health Reimbursement Arrangement (HRA)

- A tax-free health savings via VEBA

Life Insurance (via The Standard)

- \$20,000 policy
- AD&D at \$20k for regularly classified Deputies/Sergeants

Long-Term Disability Insurance (Standard)

- Available for AFSCME and FOPPO unions and non-represented employees

Employee Assistance Program (EAP)

- Confidential support services via Canopy

Optional Benefits

Flexible Spending & Dependent Care Accounts (via ASI Flex)

- Pre-tax savings for eligible expenses

457 Deferred Compensation Plan (via The Standard)

- Optional retirement savings program

Voluntary Buy-up Life Insurance (via The Standard)

- Self-pay coverage available for employees, spouses, and children

Supplemental Insurance Plans (via Aflac)

- Additional coverage options available

Additional Information

- Some benefits may vary by union contract
- Additional benefits may be provided as required by law

