



# We're Hiring!

## Engineering Technician

*Hood River County Employment Opportunity*  
Public Works

---

March 2026

Engineering Technician II

---

### Full-Time | Competitive Pay & Benefits | Make an Impact in Your Community

Are you looking for a rewarding career where your technical skills support the infrastructure that keeps a community moving? Our Public Works Department is seeking a motivated and detail-oriented Engineering Technician to join our team. This is an excellent opportunity to apply your expertise in a role that offers variety, responsibility, and the chance to make a real difference every day.

#### About the Position

As an Engineering Technician, you will perform a wide range of advanced technical tasks critical to the construction, maintenance, and management of the county road system. You'll work both in the field and the office, using your analytical skills and problem-solving capabilities to support Public Works operations.

Your work will include:

- Collecting and analyzing field data for roadway and infrastructure projects
- Managing data and inventory using GIS and AutoCAD
- Researching right-of-way and public land corners
- Reviewing, issuing, and inspecting roadway work permits
- Maintaining detailed engineering maps, plans, and drawings
- Assisting road crews with traffic control
- Providing responsive, professional assistance to the public
- Supporting other departments with engineering-related tasks
- Being available during emergencies as an essential worker

If you enjoy a balance of fieldwork, technical challenges, and public interaction, this role is for you.

#### Minimum Qualifications

To be considered, candidates must meet the following requirements:

- **Education & Experience:**
  - A two-year degree in engineering technology *or equivalent*
  - Minimum of two years of experience in engineering, land surveying, or GIS-related work
- **Certifications & Licenses:**
  - Valid driver's license with a clean driving record
  - Certification in Public Agency Work Zone Traffic Control
- **Preferred:**
  - Registration in the Fundamentals of Engineering (FE) in the State of Oregon within nine months of hire

#### Why Join Our Team?

- Meaningful work that directly improves community safety and infrastructure
- Collaborative team environment
- Opportunities for professional growth and advancement

- Stable, full-time employment with excellent benefits

**WAGE RANGE:** \$32.53-\$36.60 per hour, depending on experience.

**BENEFITS:** 100% paid Public Employee Retirement; shared cost for medical, dental, and vision insurance; paid sick leave; paid vacation; 11 paid holidays; Flexible Spending; Deferred Compensation; and HRA.

**APPLICATIONS:** Review and complete the full Hood River County Application. Applications can be found on the Hood River County website within the Services > Employment tab [www.hoodrivercounty.gov](http://www.hoodrivercounty.gov)

While this position will remain open until it is filled, **we will aim to schedule our first interviews by late-March 2026.** We will be reviewing applications frequently. If there are any questions regarding this process, please reach out to Hood River County Human Resources.

Email: [hr@hoodrivercounty.gov](mailto:hr@hoodrivercounty.gov)

Phone: 541-387-6879

In Person: 601 State Street, Hood River, OR – 3<sup>rd</sup> Floor Administration Office

**If you're ready to take the next step in your engineering career and contribute to a team dedicated to public service, we want to hear from you! Apply today and help us keep our county's road system safe, efficient, and well-maintained.**

**HOOD RIVER COUNTY IS AN EQUAL OPPORTUNITY EMPLOYER.**



## HOOD RIVER COUNTY

*A Small County with a big mission:  
Providing Quality of Life for all.*

FLSA Status: Hourly
Union: Public Works (Hood River Local 2503)
Work Comp Code:
EEOC:
Job Group:
Salary Range:

JOB TITLE	Engineering Technician II
REPORTS TO	Public Works Director

### Job Summary

Performs a variety of complex tasks and advanced technical work related to the construction, maintenance and management of the county road system and assists the County Engineer and County Surveyor in advancing road maintenance programs and maintaining survey land corners.

### Responsibilities and Essential Functions

- Collects field-data and other road department inventory functions.
- Manages and directs data entry and inventory with GIS, AutoCAD, and other software programs.
- Researches Right-of-Way documents and manages road files.
- Reviews and issues roadway work permits.
- Monitors and inspects roadway and utility permit work for compliance.
- Maintains engineering maps and drawings.
- Performs field inspections and research of public land corners.
- Assists road maintenance personnel with traffic control during seasonal projects.
- Provides customer service and general assistance to other departments and the public.
- This role is considered an essential function, which requires availability during emergencies.

### Skills

- Advanced knowledge of engineering and surveying techniques, methods, functions, maps and records.
- Ability to solve difficult problems and deal with multiple variables.
- Ability to calculate quantities such as volume, units of measure, proportions, areas, rates of cost and project cost estimates.
- Ability to understand, follow and execute oral and written instructions.
- Ability to perform inspections and document findings in a professional manner.
- Ability to work outdoors in adverse weather conditions.

### Knowledge, Education and Certifications

- Either:
  - Two-year degree in civil engineering technology or equivalent and four years' experience in engineering, land surveying, or GIS-related work
  - OR
  - Four-year degree in civil engineering and two years' experience in engineering, land surveying, or GIS-related work
- Advanced knowledge or experience with data collection and use of AutoCAD or GIS software.
- Valid Motor Vehicle Operator license.
- Certification in Public Agency Work Zone Traffic Control.
- Preferred registration in the Fundamentals of Engineering (FE) in the State of Oregon within 9-months of hire or Engineer in Training (EIT) from another State.
- Any satisfactory combination of education, experience or training as determined by the hiring authority.

### Effort (Discretion)

Works under the general supervision of the County Engineer or County Surveyor and may assist in providing general supervision or direction to Engineering Technicians of a lower level or road maintenance personnel.

### Working Conditions

While performing the duties of this job, the employee frequently works in outside weather conditions. The employee occasionally works near moving mechanical parts and other machinery and is occasionally exposed to wet and/or humid conditions, toxic or caustic chemicals, and vibration. The employee is regularly required to walk in uneven or riparian terrain, operate motor vehicles or be stationed at a workspace. The noise level in the work environment may range from normal to moderate.

# HOOD RIVER COUNTY

## Application for Employment

601 State Street, Hood River OR 97031  
 Email: [hr@hoodrivercounty.gov](mailto:hr@hoodrivercounty.gov) Phone: 541-387-6879

Hood River County provides equal employment opportunities to all qualified employees and applicants, without regard to race, color, religion, gender, sexual orientation, national origin, age, disability, genetic information, veteran's status, or any other status protected by applicable federal, Oregon, or local law. Our Equal Employment Opportunity policy applies to all aspects of the employment relationship including, but not limited to, recruitment, hiring, compensation, promotion, demotion, transfer, disciplinary action, layoff, recall, and termination of employment. To claim veterans' preference in hiring, complete the Veteran's Preference Form and submit it with the required documentation at the time you submit this application.

**THIS APPLICATION WILL BE CONSIDERED FOR THIS SPECIFIC JOB. IT WILL NOT BE RETAINED FOR FUTURE POSITIONS. IF YOU DESIRE TO BE CONSIDERED FOR A POSITION AT A FUTURE TIME, YOU MUST FILE A NEW APPLICATION. IF HIRED, THIS APPLICATION WILL BECOME PART OF YOUR PERMANENT PERSONNEL FILE. PLEASE PRINT OR TYPE. YOUR APPLICATION MAY NOT BE CONSIDERED IF INCOMPLETE OR SUBMITTED PAST AN ESTABLISHED DEADLINE.**

Position				
Position Applying For		Available Start Date	Where Did You See This Job Posting:	
Personal Information				
Name				
Address		City	State	Zip
Phone Number	Mobile Number	Email Address		
Are you able, at the time of employment, to submit verification of your legal right to work in the United States? <b>Yes <input type="checkbox"/> No <input type="checkbox"/></b> (Proof of identity will be required upon employment)				
Education		List any colleges, military, trade, business or other schools attended.		
Do you have a high school diploma or GED Certificate? <b>Yes <input type="checkbox"/> No <input type="checkbox"/></b>				
School Name	Location	Diploma/Degree	Major/Minor	Did you Graduate?
Certificates & Licenses		List any professional license, registration, or certificate required or preferred for the position.		
Type	Issuing Agency	Date Issued	Date Expires	

**References**

Name	Title	Company	Phone

**Employment History**

The information in this section will be used to determine if you meet the minimum qualifications as outlined in the job announcement. List ONLY the job(s) (paid, military or volunteer) where you obtained the experience that qualifies you for the job. Clearly describe all your duties, starting with your most recent job. Resumes will be accepted, but will not be accepted in place of a completed application. If you need additional space, attach a separate sheet.

<b>Employer (1)</b>	Job Title	Dates Employed	
Address	City	State	Zip
Supervisor Name	Phone Number	May we contact? Yes <input type="checkbox"/> No <input type="checkbox"/> Later	
Reason for leaving			

Duties

<b>Employer (2)</b>	Job Title	Dates Employed	
Address	City	State	Zip
Supervisor Name	Phone Number	May we contact? Yes <input type="checkbox"/> No <input type="checkbox"/> Later	
Reason for leaving			

Duties

<b>Employer (3)</b>	Job Title	Dates Employed	
Address	City	State	Zip
Supervisor Name	Phone Number	May we contact? Yes <input type="checkbox"/> No <input type="checkbox"/> Later	
Reason for leaving			
Duties			

<b>Employer (4)</b>	Job Title	Dates Employed	
Address	City	State	Zip
Supervisor Name	Phone Number	May we contact? Yes <input type="checkbox"/> No <input type="checkbox"/> Later	
Reason for leaving			
Duties			

### Certification & Signature

I hereby certify that all statements made in this application are true, and I agree and understand that any statement that is false, fraudulent, or misleading in this application or attached material, during the interview or screening process, or discovered during the course of any employment-related process (post hire) may result in the revoking of a job offer or termination of employment.

- I certify that all statements contained herein are true and complete.
- I understand that I must provide proof I am authorized to work in the United States, in accordance with federal law, if I am hired.
- I authorize the employing entity to verify the employment and education information provided in this employment application.
- I authorize my driving record to be checked if the position for which I am applying requires driving.
- I understand and agree to be subjected to a pre-employment drug screening, criminal history background and credit check, if applicable.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

**Veterans' Preference Form (ORS 408.230)**

Veterans who meet the minimum qualifications for a position open for recruitment may be eligible for preference in employment under Oregon law. If you are a Qualified Veteran or Qualified Disabled Veteran and would like to be granted preference in the selection and hiring process for a specific posted job, please fill out this Veterans' Preference Form and provide proof of eligibility by submitting a copy of form DD-214 or 215 (copy 4). This completed form and required supporting documentation must be submitted with your application in order for consideration for Veterans' Preference.

**Qualified Veteran Questions:** *Veterans' preference may be claimed if you check at least one of the boxes below and provide proof via form DD-214 or 215 (Copy 4)*

**ORS 408.225(f)** – I served on active duty with the Armed Forces of the United States:

- For a period of more than 90 consecutive days beginning on or before January 31, 1955, and was discharged or released under honorable conditions;
- For a period of more than 178 consecutive days beginning after January 31, 1955, and was discharged or released from active duty under honorable conditions;
- For a period of 178 days or less and was discharged or released from active duty under honorable conditions because of a service due to a service-connected disability;
- For a period of 178 days or less and was discharged or released from active duty under honorable conditions and have a disability rating from the United States Department of Veterans Affairs; or
- For at least one day in a combat zone and was discharged or released from active duty under honorable conditions;
  - Received a combat or campaign ribbon or an expeditionary medal for service in the Armed Forces of the United States and was discharged or released from active duty under honorable conditions; or
  - Receiving a nonservice – connected pension from the United States Department of Veterans Affairs

**Qualified Disabled Veteran Questions:** *Additional preference may be claimed if you check at least one box below and provide proof of eligibility via a copy of DD214 or 15 (Copy 4), and a public employment preference letter from the United States Department of Veteran's Affairs (letter may be requested by calling 800-827-1000)*

- I am entitled to disability compensation under laws administered by the United States Department of Veterans Affairs; or
- I was discharged or released from active duty for a disability incurred or aggravated in the line of duty; or
- I was awarded the Purple Heart for wounds received in combat.

I hereby claim Veterans' Preference, have attached proof of eligibility as directed and certify that the above information is true and correct. I understand that any false statements may be cause for my disqualification, or dismissal, regardless of when discovered.

**Signature:** \_\_\_\_\_

**Date:** \_\_\_\_\_

**Position Applied For:** \_\_\_\_\_

*This form and supporting documentation must be received by the Human Resources Department no later than the closing time and date of the job posting. If you have any specific questions, please contact Human Resources.*

(541) 387-6879 or email [hr@hoodrivercounty.gov](mailto:hr@hoodrivercounty.gov)