

HOOD RIVER COUNTY

**BUDGET COMMITTEE ELECTED OFFICIALS' COMPENSATION
SUB-COMMITTEE MEETING #2
FISCAL YEAR 2024/2025**

**Thursday, April 25, 2024 @ 3:00 pm
601 State Street, 1st Floor Conf Room, Hood River OR**

Join Virtually: [Webinar Registration - Zoom](#)

AGENDA

1. CALL TO ORDER
2. RECONSIDERATION OF DISTRICT ATTORNEY STIPEND
3. ADJOURN

April 24, 2024

To: Hood River County Budget Committee – Compensation Subcommittee

From: Allison Williams, Hood River County Administrator

RE: District Attorney Stipend

The compensation subcommittee was convened and reviewed the staff analysis for elected salary/compensation on April 4, 2024. The recommendations of the subcommittee follow.

After the meeting, the DA communicated about the decision about her stipend. As a result of that communication, the Budget Committee determined to reconvene the Compensation Subcommittee.

At the reconvened meeting, the County Administrator will describe the issue that arose around the DUII grant from ODOT and the representation of match that contributed to the staff recommendation for the April 4th meeting. At the April 4th meeting there were questions about the DA's salary, as a result, staff has provided an overview which identifies records related to the DA's salary and the salary of surrounding District Attorneys. In addition, the overview repeats the comparable information provided on April 4th. The comparable stipends were compiled last fall. In addition, staff provided the ORS related to the decision the Compensation Committee will consider.

DA State Salary:

Year	Employer	Name	Title	Annual Wages	Source
2023	District Attorneys & Their Deputies	Rasmussen Carrie	District Attorney	\$139,776.00	Open Records Request
2022	District Attorneys & Their Deputies	Rasmussen Carrie	District Attorney	\$131,244.00	Open Records Request
2021	District Attorneys & Their Deputies	Rasmussen Carrie	District Attorney	\$127,296.00	Open Records Request

Surrounding DA State Salaries:

Wasco County, Matthew Ellis is the same, \$139,776

Sherman County, Wade McLeod is the same, \$139,776

Multnomah County, Michael Schmit is \$164,520.00

Clackamas County, John Wentworth is \$164,520.00

Comparable Stipends per Resolution 2376 provided in recommendation memo:

Clatsop = 52,200

Crook = 22,000

Lincoln = 25,871

Tillamook = 17,472

Wasco = 15,000

Average (Mean):	\$18,934
Median:	\$17,472
Throwing out high/low:	\$20,085

*All were pulled last fall in preparation for the compensation committee.

ORS 8.830:

“Whenever in the judgement of any county court or board of county commissioners, the salaries paid by the state to the district attorney are not commensurate with the character of the service performed, the county court or county commissioners may pay out of the funds of the county such additional amounts as will properly compensate said office for service performed.”

*No evaluation basis has been provided to county staff in order to carry out an evaluation, as is done with our employees.

April 5, 2024

TO: Hood River County Elected Officials
Hood River County Budget Committee
Hood River County Board of Commissioners

FROM: Allison Williams, County Administrator
Cheryl Berger, Human Resource Director

SUBJECT: Elected Officials Compensation for 2024-25.

BACKGROUND: Attached is Resolution 2376 adopted by the Board of Commissioners in 2021. The Resolution defines comparator counties for purposes of assessing elected officials' compensation. These counties were selected based on median income, population, cost of living, and primary industries.

As in past years, in accordance with Resolution 2375, Hood River County Budget Sub Committee was presented with the formatted data provided for the defined comparator counties for all elected positions. Presentation of the data was accompanied by a Memo of explanation.

DISCUSSION: The members of the Budget Sub Committee reviewed presented data, asked staff various questions regarding compilation and voted on elected officials' compensation as recommended.

The Budget Sub Committee approved the elected officials' compensation changes as recommended.

APPROVED ELECTED OFFICIAL'S COMPENSATION CHANGES

COMMISSIONERS:

It is recommended that the Commissioners receive a cost of labor adjustment the same as the non-represented staff. That percentage is at this time not yet determined. The cost of labor adjustment will be effective July 1, 2024, in alignment with the non-represented staff.

SHERIFF:

It is recommended for the fiscal year 24-25, that the Sheriff receive a salary adjustment of 8%, retro to January 1, 2024. Retro salary will take effect fiscal year 23-24 and carry through fiscal year 24-25. It is recommended that the Sheriff receive a cost of labor adjustment at the same rate as the non-represented staff. That percentage is at this time not yet determined. The cost of labor adjustment will be effective July 1, 2024, in alignment with the non-represented staff.

JUSTICE OF THE PEACE: It is recommended that the Justice of the Peace be given a 2.0% salary adjustment effective July 1, 2024. It is recommended that the Justice of the Peace receive a cost of labor adjustment at the same rate as the non-represented staff. That percentage is at this time not yet

determined. The cost of labor adjustment will be effective July 1, 2024, in alignment with the non-represented staff.

DISTRICT ATTORNEY STIPEND:

District Attorney office has received a grant to cover an extra attorney role that will assist in covering a backlog of DUII cases. The grant requires matching funds for a portion of the salary. It is recommended that the previously allotted stipend funds be redirected to support the grant funded attorney role within the District Attorney office. These funds will continue through the term of the Grant. The grant funded position will begin at a date agreed upon once funds have been received and approved by the Board of Commissioners at a regularly scheduled board meeting.